

Business Continuity Management Policy

This Business Continuity Management policy is aimed at ensuring GroundShore Ltd can maintain or return to business as usual after a disruption, major incident or a crisis.

Business continuity policies and planning are critical to minimise the organisational and reputational risks to the company during a business interruption and to ensure that the business continues to operate during a variety of potential circumstances.

The policy specifies the planning process and requirements along with the procedures that must be followed during the time of a disruption, incident or emergency. It provides guidance about the organisational structure and activities which will be carried out in planning for, managing during, and recovering after such events.

The main focus of this policy document is to ensure that, following a Business Continuity Event, the key and critical operations of the Company continue until the situation is resolved and there is return to Business as Usual.

The objectives of this policy are to:

Provide a business continuity planning framework and approach that will ensure resilience is considered as part of operations.

Provide guidance and procedure to all staff that must be followed in planning for and during the time of disruption, major incident, emergency or crisis situation.

Minimise the organisational and reputational risks to the Company during business interruptions and to ensure that we continue to operate at an acceptable level during a time of crisis.

To build resilience into the Company's activities and systems so that they are available at an appropriate level in as short a time as possible following a business disruption.

GroundShore will:


Address the risks and issues which may jeopardise operations, key business processes, its financial situation and legal standing.

Minimise the effects of a business disruption event and maintain operations at an appropriate level.

Resume a business as usual state as soon as possible

Promote business continuity planning and preparedness

Plan for foreseeable events

Signed: 

Eamonn Vaughan
Managing Director

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